I hadn’t been to job yet but I have some checklist to convince myself that I am satisfied with my job. My checklist gonna include (SOURCES of JOB SATISFACTION):

* **OPPOURTUNITIES:**

I need to have the capacity to utilize my aptitudes and capacities in a manner that adds to the association/company. In addition to promotional opportunities, I also want to be challenged on the job.

* **SALARY/REWARD:**

I am more satisfied when I feel they are rewarded fairly for the work I do. Rewards don’t mean pay alone, however. Health insurance, vacation time and retirement plans additionally fall into this category.

* **SUPERVISION:**

Job satisfaction increments when I have a decent association with my immediate managers. I should also have avenues to share suggestions and feedback with management.

* **JOB SECURITY:**

I enjoy my work more only when I am not worried about losing my job.

My checklist gonna include (SOURCES of JOB DISATISFACTION):

* **UNDERPAID:**

When I feel like I am paid less enough for my job, I don’t feel that I am satisfied with my job.

* **LACK OF INTEREST:**

When I feel like I am not working with my interest, I don’t feel that I am satisfied with my job.

* **UNSUPPORTIVE BOSS.**

I am not satisfied with my job when there exists no supportive immediate supervisor’s or boss.

* **OPPOURTUNITIES FOR GROWTH.**

I feel dissatisfied with my job when there is less probability of getting opportunities for growth. Here growth may include promotions, salary increments… etc.

Attitude according to me is a lot of feelings, convictions, and practices toward a specific item, individual, thing, or event. Attitudes are often the result of experience or upbringing, and they can have a powerful influence over behaviour.

Attitude can vary along the passage of time. attitudes as an educated inclination to assess things with a particular goal in mind. This can incorporate assessments of individuals, issues, items, or occasions. Such assessments are frequently positive or negative, yet they can likewise be unsure on occasion.

For instance, you may have blended emotions about a specific individual or issue.

Most people tend to assume that people behave according to their attitudes. However, I believe that attitudes and actual behaviour are not always perfectly aligned. After all, plenty of people support a particular candidate or political party and yet fail to go out and vote.

Yes, I agree in some cases we evaluate something/someone based on its attitude because we don’t find some other greater evaluating criteria in the beginning. But this shouldn’t be the case all the time.

Contemporary business situations are progressively focused, worldwide, quick paced and information serious. In these conditions, powerful utilization of innovation and human capital are vital to an endeavour’s prosperity and survival. This unit centres’ around down to earth issues, for example, arranging and executing staffing systems, the impact of human conduct, making and supporting groups, social impacts, overseeing force, struggle and legislative issues, dealing with a worldwide workforce, how to improve profitability, how to oversee change and how to manage change and how to be an effective leader of a globally diverse firm.

Some of the outcomes from this course that I learnt, would be:

* I learnt the role of human capital in organisations.
* I learnt the ways to apply the common problem-solving process to methodically analyse and resolve organisational challenges.
* I learnt many motivational theories and job design to increase work motivation and individual and organisational effectiveness.
* I learnt stress management strategies for handling work stress.
* I learnt to apply leadership theory to the design of a leadership improvement program.
* I learnt to analyse and apply ideologies of supportive and informal communication.
* I learnt to apply different conflict management styles to resolve varied conflict situations.
* I learnt to apply theories of teamwork to develop strategies for effective teamwork.
* I learnt to manage change in an organization.

Lastly, it helped me improving myself a lot in dealing with management of diverse firms at workplace. Gradually I learnt many strategies and techniques to handle critical conditions at work place or personal level even. I hear now wanted to the application of my learnings at my work place.

It helps me in many ways quite from dealing with stress to managing a team. As my profession is related to DevOps which is a methodology for software development. An individual here need to deal with quite a lot of different teams like development, operations, testing and many more. I can apply my learnings in managing the teams, perusing a better leadership, managing with organization culture, stress and conflict handling.

As changes are frequent in software’s it helps a lot in dealing with these changes. I can now easily manage with organizational culture and maintain a good relationship with my pioneers or team members. It helps me in motivating to work and to handle conflicts using systematic strategies/theories.

Most software companies tend to change their process/methodologies of SDLC frequently for maintaining their position in the market. In these situations, I can easily go along with the changes in organization culture.

So, finally I can assure you that this course fits for every individual that might be a technical or non-technical individual.

Course is good